

No.: 294/CBTT-DAP

Hai Phong, April 07, 2026

Digitally signed by CÔNG TY CỔ  
PHẦN DAP-VINACHEM

DN: CN=Viettel-CA SHA2, O=Viettel Group,  
C=VN

Reason: I am the author of this document  
Date: 07 Tháng Tư 2026 8:09:35 CH

**ORDINARY INFORMATION DISCLOSURE**

**To: Hanoi Stock Exchange.**

1. Name of organization: **DAP-VINACHEM JOINT STOCK COMPANY.**

Stock code: **DDV.** Exchange: **Upcom.**

Address: Lot N5.8 Dinh Vu Industrial Zone, Dinh Vu Economic Zone, Cat Hai, Dong Hai 2 Ward, Hai An District, Hai Phong City, Vietnam.

Tel: 02253.979368; Fax: 02253.979170.

2. Contents of disclosure

DAP-Vinachem Joint Stock Company announces information on Resolution No. 07/NQ-HĐQT dated April 07, 2026 of DAP-Vinachem Joint Stock Company on the approval of supplementary and updated documents to be submitted to the Annual General Meeting of Shareholders in 2026.

*The additional and updated documents, as following:*

1. *Agenda and content of the 2026 Annual General Meeting of Shareholders (updated with additional content on the dismissal and election of members of the Board of Directors and the Supervisory Board );*

2. *Regulations on the organization of the 2026 Annual General Meeting of Shareholders (updated contents the dismissal and election of additional members of the Board of Directors and the Supervisory Board);*

3. *Proposal the Company's 2025 profit distribution (supplementary);*

4. *Proposal for consideration and approval of amendments and additions to business lines and the Company charter (supplementary);*

5. *Draft Regulations on nomination, candidacy, and supplementary election of members of the Board of Directors and Supervisory Board of the Company for the term 2025-2030 (supplementary);*

6. *Announcement of nominations and candidacies for the election of additional members of the Board of Directors and Supervisory Board for the term 2025-2030 (supplementary);*

7. *Draft Resolution of the Annual General Meeting of Shareholders 2026 (updated and supplemented with the contents as above).*

3. This information was published on the Company's website on April 07, 2026 at the link: <http://www.dapdinhvu.com.vn/>



We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

*Attached documents:*

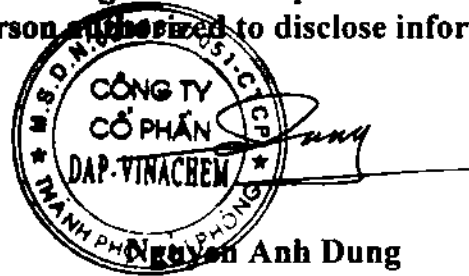
- *Resolution No. 07/NQ-HDQT dated April 07, 2026 of the Company's Board of Directors.*

- *Attached revised and updated documents.*

**Recipient:**

- As above;
- Published on the Company's website;
- Save: Office.

**Organization representative  
Person authorized to disclose information**





## DAP-VINACHEM JOINT STOCK COMPANY

Address: Plot N5.8, Dinh Vu Industrial Zone, Dinh Vu, Cat Hai Economic zone, Dong Hai Ward, Haiphong, Vietnam

Telephone: 02253.979386; Fax: 02253.979170

Website: <http://www.dapdinhvu.com.vn/>

### AGENDA AND CONTENT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS DAP-VINACHEM JOINT STOCK COMPANY

**DRAFT**

1. **Time:** Expected to open from 8:00 a.m. on April 24, 2026

2. **Venue:** 3rd floor conference hall, DAP-VINACHEM Joint Stock Company, address: Plot N5.8 Dinh Vu Industrial Zone, Dinh Vu, Cat Hai Economic zone, Dong Hai Ward, Haiphong, Vietnam.

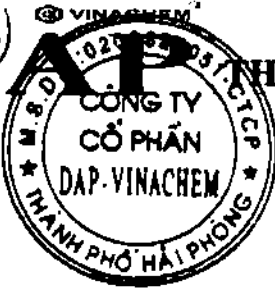
No.	Time	Content
1	7:30-8:00	Register to attend the General Meeting; Verification of shareholders' eligibility; Issue cards and voting ballots.
2	8:00-8:10	Report on the results of verification of shareholders' eligibility, Opening of the meeting.
3	8:10-8:15	The Chairman appoints the Secretary of the meeting; introduces the Counting Committee for the meeting to approve.
4	8:15-8:25	Discuss and approve the meeting agenda and content.
5	8:25-8:40	Discuss and approve the Regulations for organizing the General Meeting of Shareholders.
6	8:40-8:55	Report of the Board of Directors on activities in 2025 and Operation for 2026.
7	8:55-9:10	General Director 's report on business results in 2025; Business plan in 2026.
8	9:10-9:15	Financial statements audited in 2025 of Company
9	9:15-9:20	Proposal for profit distribution in 2025
10	9:20-9:30	Report of the Board of Supervisors on production and business activities in 2025.
11	9:30-9:35	Proposal of the Board of Supervisors on the selection of Auditing Company for 2026.
12	9:35-9:40	Proposal of the Board of Directors on production and business plan 2026
13	9:40-9:45	Report on remuneration of the Board of Directors, Board of Supervisors, Company Secretary in 2025 and Proposal on remuneration of the Board of Directors, Board of Supervisors, Company Secretary in 2026.

No.	Time	Content
14	9:45-9:50	Proposal for consideration and approval of amendments and additional business lines and the Company Charter
15	9:50-10:05	Discussion of Reports and Proposals.
16	10:05-11:00	Voting to approve Reports and Proposals: + Report of the Board of Directors on activities in 2025 and Operation for 2026; + Financial statements audited in 2025 of Company; + Proposal for profit distribution in 2025; + Report of the Board of Supervisors on production and business activities in 2025; + Proposal of the Board of Supervisors on the selection of the Auditing Company for 2026; + Proposal of the Board of Directors on production and business plan 2026; + Report on remuneration of the Board of Directors, Board of Supervisors, Company Secretary in 2025; Proposal on remuneration of the Board of Directors, Board of Supervisors, Company Secretary in 2026. + Proposal for consideration and approval of amendments and additional business lines and the Company Charter
17	11:00-11:10	Approve the proposal to dismiss and elect additional members of the Board of Directors and Supervisory Board for the term 2025-2030.
18	11:10-11:30	Election of additional members to the Board of Directors and Supervisory Board for the term 2025-2030. + Discuss and approve the Regulations nomination, candidacy, and electing additional members of the Board of Directors and Supervisory Board for the term 2025-2030; + Discuss and approve on the list of candidates for election of additional members to the Board of Directors and Supervisory Board for the term 2025-2030; + Election of additional members to the Board of Directors and Supervisory Board for the term 2025-2030; + Announcement of the results election of additional members to the Board of Directors and Supervisory Board for the term 2025-2030.
19	11:30-11:50	The Secretary presents the draft Minutes and Resolution. Approval of the Minutes and Resolution of the Meeting.
20	11:50-12:00	Closing of the 2026 Annual General Meeting of Shareholders.



**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Nguyen Tuan Dung**



**DAP - VINACHEM JOINT STOCK COMPANY**  
**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*April 24, 2026*

## ELECTION BOARD OF DIRECTORS

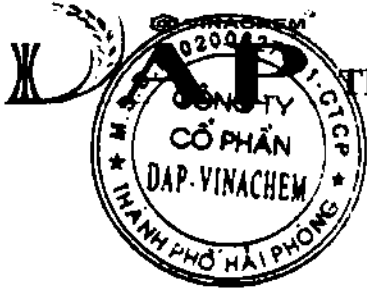
<u>Shareholder code</u>
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<b>Shareholder name:</b>		<b>(No.:</b>
<b>Number of voting shares:</b>		
<b>Total votes cast:</b>		

**LIST OF ELECTIONS**  
**members of the Board of Directors for the term 2025 - 2030**

<b>No.</b>	<b>Full name</b>	<i>Number of votes (write the specific number of votes for the candidate)</i>
1		
2		
3		
4		
5		
	<b>Total votes</b>	

**Signature section of the Shareholder**  
*(or authorized representative)*  
*(sign, full name)*



**DAP - VINACHEM JOINT STOCK COMPANY**  
**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*April 24, 2026*

**ELECTION**  
**BOARD OF SUPERVISORS**

Shareholder code

<b>Shareholder name:</b>	<b>(No.:</b>
<b>Number of voting shares:</b>	
<b>Total votes cast:</b>	

**LIST OF ELECTIONS**  
**members of the Supervisory Board for the term 2025 - 2030**

<b>No.</b>	<b>Full name</b>	<b>Number of votes</b> <i>(write the specific number of votes for the candidate)</i>
1		
2		
3		
	<b>Total votes</b>	

**Signature section of the Shareholder**  
*(or authorized representative)*  
*(sign, full name)*

*Hai Phong, April 2026*

**DRAFT**

**REGULATION**  
**ORGANIZING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**DAP-VINACHEM JOINT STOCK COMPANY**

*Base:*

- *Enterprise Law No. 59/2020/QH14 dated June 17<sup>th</sup>, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Charter of Organization and Operation of DAP-Vinachem Joint Stock Company;*
- *Internal regulations on Corporate governance of DAP-Vinachem Joint Stock Company.*

**Chapter I**

**GENERAL PROVISIONS**

**Article 1. Scope and subjects of application**

1. This Regulations apply to the organization of the 2026 Annual General Meeting of Shareholders ("AGM" or "Meeting") of DAP-Vinachem Joint Stock Company ("Company").

2. This Regulation specifically stipulates the rights and obligations of shareholders and representatives authorized by shareholders attending the meeting and the members entitled to participate in the meeting, conditions, procedures for conducting the meeting, voting methods to approve the contents under the authority of the General Meeting of Shareholders.

3. Shareholders, authorized representatives of shareholders attending the meeting and members entitled to participate are responsible for complying with the provisions of this Regulation.

**Chapter II**

**RIGHTS AND OBLIGATIONS OF SHAREHOLDERS,  
PARTICIPANTS OF THE GENERAL MEETING OF  
SHAREHOLDERS**

**Article 2. Rights and obligations of shareholders or authorized representatives attending the General Meeting of Shareholders**

1. Conditions for attending the General Meeting of Shareholders: Shareholders or representatives authorized in writing (according to the Company's form) of one or more shareholders whose names are on the Company's shareholder list at the time of closing the list on March 23, 2026 provided by the Vietnam Securities Depository and Clearing Corporation.

2. Rights of shareholders and authorized representatives of shareholders when attending the Meeting:

a. Discuss and vote on all matters within the authority of the General Meeting of Shareholders according to the agenda of the General Meeting of Shareholders approved in accordance with the provisions of the Enterprise Law and the Company's Charter;

b. In case of being unable to attend the General Meeting of Shareholders, shareholders may authorize another person to attend and vote on matters within their authority. In case the shareholder is an organization with more than one representative appointed, the number of shares authorized for each representative must be specifically determined. This authorization must be made in writing according to the Company's Authorization Form.

c. When registering to attend the Meeting with the Shareholders' Qualification Examination Board, each shareholder or authorized representative of the shareholder shall receive the Meeting documents, Voting Card and Voting Ballot, which clearly state the attendance code, full name of the shareholder and the number of votes of that shareholder.

d. Shareholders or authorized representatives of shareholders who arrive late before the end of the Meeting have the right to register to attend the Meeting immediately and then have the right to participate and vote at the Meeting immediately after registration on issues not yet voted on. The Presidium is not responsible for stopping the Meeting to allow late shareholders to register and the validity of previously voted issues is not affected.

3. Obligations of shareholders and authorized representatives of shareholders when attending the Meeting:

a. Shareholders or authorized representatives of shareholders when attending the General Meeting of Shareholders must bring the original ID card/CCCD or Passport; the original Power of Attorney according to the Company's form with the fresh signatures of the authorizer and the authorized person (with seal if the authorizer is an organization) or the document assigning the representative of state capital, a copy of the Business Registration Certificate (for shareholders being organizations) to present to the Shareholders' Qualification Examination Board when registering to attend the General Meeting of Shareholders and must complete the registration procedures to attend the Meeting according to regulations.

b. Comply with the provisions of this Regulation.

c. Strictly comply with the regulations at the General Meeting of Shareholders and respect the results of the meeting.

d. Shareholders attending the General Meeting of Shareholders must dress politely and formally.

e. Behave in a civilized and polite manner, do not cause disorder, and do not smoke in the meeting room of the General Meeting of Shareholders. The use of mobile phones must ensure that it does not affect the progress of the General Meeting of Shareholders and surrounding participants.

f. Do not film, take photos or record without the consent of the Presidium during the Meeting.

g. Do not disseminate information in any form until the meeting is concluded, unless permitted by the Meeting's Presidium.

h. When wishing to speak or discuss at the Meeting, shareholders/shareholder representatives must comply with the direction of the Meeting's Presidium. The content of the speech must be brief and concise, avoiding duplication, focusing on the key content that needs to be discussed in accordance with the agenda content approved by the Meeting.

i. Shareholders/authorized representatives of shareholders when entering the meeting room of the General Meeting of Shareholders must sit in the correct position or area as specified by the Organizing Committee.

j. Comply with the direction of the Presidium and the Organizing Committee, do not obstruct, disrupt or cause disorder at the Meeting.

### **Article 3. Rights and obligations of the Presidium**

1. The Presidium consists of a Chairman and 01 member. The Chairman is the Chairman of the Board of Directors. In case the Chairman of the Board of Directors is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them to be the Chairman of the Meeting.

2. The Presidium of the Meeting has the following functions and duties:

a. Appoint a person to act as the meeting Secretary;

b. Conduct the meeting according to the agenda approved by the General Meeting of Shareholders;

c. Guide guests, shareholders and the General Meeting of Shareholders to discuss;

d. Conclude on issues discussed at the meeting, manage through minutes and resolutions of the meeting;

e. Respond to or request the Company's Executive Board and other personnel in the Company to respond to shareholders' questions related to issues discussed at the Shareholders' Meeting;

f. Resolve any and all issues arising (if any) during the General Meeting of Shareholders;

g. Without consulting the General Meeting of Shareholders, the Presidium may at any time postpone the General Meeting of Shareholders to another time (in accordance with the provisions of the Law on Enterprises, other relevant legal documents and the Company Charter) and at another location decided by the Presidium if it finds that:

- The meeting location does not have enough convenient seating for all attendees;
- The media at the meeting location does not ensure that shareholders attending the meeting can participate, discuss and vote;
- There are people attending the meeting who obstruct, disrupt order, and risk making the meeting impossible conducted fairly and legally.

h. Decision of the Presidium on order, procedures or arising events outside the Agenda shall be final.

i. The Presidium of the Meeting has the rights to:

- Do not respond or only acknowledge shareholders' comments if the comments and recommendations are outside the scope of the meeting;
- Have the right to cut off shareholders' opinions when they speak beyond the prescribed time or their opinions are outside the content of the Meeting's agenda;
- Have the right to request competent authorities to maintain order at the meeting; expel those who show signs of causing disturbance, not complying with the direction of the Presidium, preventing the normal progress of the Meeting; take necessary and reasonable measures to control the meeting in an orderly manner, in accordance with the approved agenda.

j. Other rights and duties as prescribed in the Company Charter.

#### **Article 4. Rights and obligations of the Meeting Secretary, other support departments and guests**

1. The Secretary appointed by the Presidium of the meeting shall perform the assigned support tasks of the Presidium. The Secretary has the following duties:

a. Fully and honestly record the entire content of the Meeting and any issues raised. The proposal was approved by the shareholders/shareholders' representatives at the Meeting.

b. Draft the Minutes and draft Resolution of the meeting.

c. Receive and forward to the Presidium questionnaires/registration forms for shareholders/shareholder representatives to express their opinions; receive letters and documents related to the Meeting.

d. Collect, preserve and send to the meeting's Presidium the opinion contribution forms of shareholders/ shareholder representatives at the meeting.

e. Other tasks assigned by the Presidium.

2. Other support departments, guests: participation of other support departments and guests decided by the Chairman of the Board of Directors if necessary.

#### **Article 5. Rights and obligations of the Shareholder's Eligibility Verification Committee**

The Shareholder's Eligibility Verification Committee consists of one (01) Head and members the company nominated and introduced to the General Meeting of Shareholders, has the following functions and duties:

a. Check of shareholders' eligibility or authorized representatives attending the General Meeting of Shareholders to ensure that they are eligible to attend the General Meeting of Shareholders in accordance with the provisions of the Notice of Invitation to the 2026 Annual General Meeting of Shareholders and this Regulation;

b. Issued to shareholders or authorized representatives of shareholders attending the General Meeting of Shareholders: Voting cards, ballots and other meeting documents;

c. Report to the General Meeting of Shareholders on the results of the verification of shareholders' eligibility to attend the General Meeting of Shareholders at opening time and before voting, election;

d. Respond to inquiries or identify issues that need to be considered regarding shareholders' eligibility;

e. Review compliance with the conditions for holding the General Meeting of Shareholders according to the Law on Enterprises and the Company Charter;

f. In case a person attending the meeting does not have full eligibility to attend the meeting, The Shareholder's Eligibility Verification Committee has the right to refuse that person's attendance at the meeting, refuse to issue a Voting Card, Voting Ballot and issue meeting documents.

#### **Article 6. Rights and obligations of the Vote Counting Committee**

1. The Vote Counting Committee consists of one (01) Head and members proposed by the Presidium and approved by the General Meeting of Shareholders at the Meeting. The counting of votes, preparation of minutes and announcement of voting results must be conducted by the Vote Counting Committee on the principles of honesty and accuracy and the Committee must be responsible for such results.

2. The Vote Counting Committee is responsible for:

- a. Introduction/instructions on using Voting Forms and Voting Cards.
- b. Collect/count the Voting Ballots and Voting Cards when the General Meeting of Shareholders votes.
- c. Check and supervise the voting of shareholders and authorized representatives of shareholders.
- d. Conduct vote counting and prepare vote counting minutes.
- e. Report or transfer to the Presidium to announce to the General Meeting of Shareholders the vote counting results.

### **Chapter III**

## **PROCEDURE FOR CONDUCTING MEETINGS AND VOTING ON RESOLUTIONS ISSUES AT THE GENERAL MEETING OF SHAREHOLDERS**

### **Article 7. Conditions for holding General Meeting of Shareholders**

The General Meeting of Shareholders is held when there are a number of shareholders attending the meeting representing over 50% of the total number of voting shares according to the shareholder list established at the time of closing the shareholder list to exercise the right to attend the annual General Meeting of Shareholders of the year 2026.

### **Article 8. Method of conducting the Meeting**

1. The meeting will be conducted in accordance with the agenda approved by the Meeting.
2. The meeting will discuss and approve the contents of the meeting agenda in turn. The 2026 Annual General Meeting of Shareholders shall be held in the form of voting prescribed in this Regulation.
3. The meeting closes after the Meeting Minutes and Meeting Resolution are approved.

### **Article 9. Rules for voting to approve issues at the meeting:**

Voting at the meeting is conducted through two methods: (i) raising the Voting Card; (ii) collecting the Voting Ballots. Some terms used in the Voting Card and Voting Ballots are understood and explained as follows:

- **“Delegate”**: is understood as shareholder/authorized representative of shareholder;
- **“Total number of representative shares”**: is understood as the number of voting shares including the number of shares owned by the Delegate and/or authorized by one or more other Delegates;

- **“Abstain”**: is understood as the Delegate having Abstain on the voting content at the meeting agenda as prescribed in Clause 5, Article 146 of the Law on Enterprises.

### **1. Voting by raising Voting Card**

#### **a. Voting contents by raising Voting Card:**

+ Approval of the Regulations for organizing the 2026 Annual General Meeting of Shareholders;

+ Through the Vote Counting Committee;

+ Approve the meeting agenda;

+ Through the Regulations on nomination, candidacy, and supplementary election of members of the Board of Directors and Supervisory Board for the term 2025-2030;

+ Approved the proposal to dismiss members of the Board of Directors and the Supervisory Board for the term 2025-2030;

+ Approval of the list of candidates for the supplementary election of members of the Board of Directors and the Supervisory Board for the term 2025-2030;

+ Approval of the Minutes of the General Meeting of Shareholders;

+ Through the Resolution of the General Meeting of Shareholders.

+ Approve other contents under the authority of the General Meeting of Shareholders in case of not using Voting Card (if any).

#### **b. Voting method**

- Each shareholder/shareholder representative attending the Meeting will be given a Voting Card (blue) to vote on the contents in Article 9.1.a above. The voting card clearly states the name of the shareholder/shareholder's representative, the number of shares with voting rights, the delegate code and is stamped with the red seal of DAP-Vinachem Joint Stock Company.

Shareholders/shareholder representatives vote by raising the Voting Card (Approve/Disapprove/Abstain) for each content. For issues voted by raising the Voting Card, shareholders/shareholder representatives raise the Voting Card their opinions when asked by the Chairman. Shareholders' opinions on each voting content by Voting Card are recorded specifically as follows:

+ Under the direction of the Chairman, the shareholders/representatives of the shareholders who approve will raise their voting cards first, followed by the shareholders/representatives of the shareholders who Disapprove or Abstain will raise the Voting Card in turn.

+ In case a shareholder/shareholder's representative does not raise the voting card in all 3 votes of Approval , Disapproval and Abstain on a voting content, it is considered as a vote in approval of that voting content.

+ In case a shareholder/shareholder's representative raises the voting card more than one (01) time for a voting content, it will be considered invalid for that voting content.

- The Vote Counting Committee monitors, records the voting results and reports before the Meeting.

## **2. Voting by collecting voting ballots**

### **a. Voting contents by collecting voting ballots**

- Through Reports and Proposals at the Shareholders' Meeting:

+ Report of the Board of Directors on activities in 2025, orientation for 2026;

+ Report of the Board of Supervisors on production and business activities in 2025;

+ Audited Financial Statements of the Company for 2025;

+ Proposal for profit distribution in 2025;

+ Proposal of the Board of Directors on production and business plan 2026;

+ Report on remuneration of the Board of Directors, Board of Supervisors, and Company Secretary in 2025;

+ Report on remuneration of the Board of Directors, Board of Supervisors, and Company Secretary in 2026;

+ Proposal of the Board of Supervisors on the selection of the Auditing Company for 2026;

+ Proposal on consideration and approval of amendments and additional business lines and the Company Charter;

- Other contents under the authority of the General Meeting of Shareholders.

### **b. Voting method**

- Each shareholder/shareholder representative is issued 01 (one) Voting Card (white), clearly stating the name of the shareholder/shareholder representative, number of shares with voting rights, Delegate code, voting contents and stamped with the seal (red) of DAP-Vinachem Joint Stock Company. Each Voting Card is used for the group of issues recorded specifically received on that Voting Card. Each voting content on the Voting Card has 3 boxes for shareholders/shareholder representatives to choose voting opinions including:

+ Approve voting box

+ Disapprove voting box

+ Abstain voting box

- When voting on each content, shareholders/shareholder representatives attending the meeting express their voting opinions (Agree or Disagree or Abstain) by marking (x)

or (√) in 01 of 03 voting boxes, signing and clearly stating their full name on the Voting Form to submit to the Vote Counting Committee.

- Invalid voting content is the content that the shareholder/shareholder's representative does not mark any voting box or marks more than one voting box for the same voting content. If a valid voting ballot has one or more invalid voting contents, the remaining valid contents will still be counted in the voting result for that valid content.

- Voting ballots are invalid in the following cases:

+ Voting ballots do not follow the form issued by the Organizing Committee and do not have the seal of DAP-Vinachem Joint Stock Company;

+ The ballot is torn, damaged or has any other symbols written on it;

+ The voting ballot is not signed by the shareholder/shareholder representative attending the meeting and the full name is not clearly stated;

+ Voting ballots are crossed out or modified;

+ The ballot contains all invalid voting contents.

- The submission of the Voting ballot is carried out at the command of the Meeting Chairman.

- In case the shareholder/shareholder's representative requests to exchange the Voting ballot due to being torn, damaged, or accidentally writing additional symbols on the Voting ballot ("Damaged Voting ballot"), if the shareholder/shareholder's representative has not yet put the ballot into the ballot box and the voting period has not expired, they have the right to directly meet the Vote Counting Committee to return the damaged Voting ballot in exchange for a new Voting ballot to ensure the rights of the shareholder. The Ballot Counting Committee collects the damaged Voting ballots and sends them back to the Chairman of the Meeting.

- The Vote Counting Committee is responsible for collecting the Voting Ballots, counting the Voting Ballots, making a record of the voting results and reporting to the Meeting. Any complaints about the voting results will be considered and resolved by the Vote Counting Committee immediately at the Meeting.

- In case a shareholder has registered to attend the Meeting but for important reasons cannot be present until the end of the Meeting, the shareholder must return the Voting ballot with the issues that need to be voted on to the Organizing Committee before leaving.

### **3. Elections:**

The supplementary election of members of the Board of Directors and Supervisory Board for the term 2025-2030 will be conducted in accordance with the Regulations on nomination, candidacy, and election supplementary of members of the Board of Directors and Supervisory Board for the term 2025-2030.

### **Article 10. Discussion of meeting content and answering questions**

After the Proposals were completed, the Presidium chaired the discussion session, Receive shareholders' opinions and answer questions according to the following principles and methods:

1. Shareholders attending the General Meeting of Shareholders register their speech content with the Presidium. After being permitted to speak by the Presidium, shareholders shall make a brief speech of no more than 05 minutes, and not to repeat opinions that have been expressed by other shareholders. The Chairman has the right to stop shareholders from speaking if he finds that the proposed issues and discussions overlap and are not related to the content of the meeting agenda . Only opinions that are consistent with the content of the meeting agenda will be recorded in the meeting minutes.

2. The Presidium will only directly answer questions that are central and related to the contents in the meeting agenda.

3. In case the discussion exceeds the time limit of the General Meeting of Shareholders, unanswered questions at the Meeting will be collected by the Secretary and the Presidium may answer or request the Executive Board to answer in another form in accordance with the provisions of the Company's Charter and the provisions of law.

### **Article 11. Conditions for resolutions of the General Meeting of Shareholders approval**

1. The resolution on the following content shall be passed if approved by shareholders representing 65% or more of the total votes of all shareholders attending and voting at the meeting:

- a. Types of shares and total number of shares of each type;
- b. Change of industry, profession and business field;
- c. Change the company's management structure;
- d. Investment project or sale of assets with value equal to or greater than 35% of total asset value assets recorded in the company's most recent financial statements;
- e. Reorganization and dissolution of the company.

2. Other resolutions are passed when approved by shareholders representing more than 50% of the total votes of all shareholders attending and voting at the meeting, including:

- a. Report of the Board of Directors on activities in 2025, orientation for 2026;
- b. Audited Financial Statements of the Company for 2025;
- c. Proposal for profit distribution in 2025;
- d. Report of the Board of Supervisors on the Company's business activities in 2025;

e. Report on remuneration of the Board of Directors, Board of Supervisors, and Company Secretary in 2025; Proposal on remuneration of the Board of Directors, Board of Supervisors, and Company Secretary in 2026;

g. Proposal of the Board of Supervisors on the selection of an auditing company for 2026;

h. Proposal of the Board of Directors on production and business plan 2026;

3. The supplementary election of members of the Board of Directors and the Supervisory Board for the term 2025-2030 will be conducted in accordance with the Regulations on nomination, candidacy, and election supplementary of members of the Board of Directors and Supervisory Board for the term 2025-2030.

#### **Article 12. Minutes of Meeting**

1. The content of the meeting proceedings is recorded in the Minutes. The Meeting Chair and the Meeting Secretary are jointly responsible for the accuracy and truthfulness of the Meeting Minutes.

2. Minutes of the Meeting, Report on shareholder's eligibility verification, Minutes of vote counting and other documents recording the proceedings and results of the Meeting are stored at the Company's Head Office.

3. Minutes of the Meeting and Resolutions of the Meeting shall be sent to shareholders within fifteen (15) days from the end of the Meeting or posted on the Company's website.

4. The Meeting Minutes are the basis for issuing the Meeting Resolution.

#### **Article 13. Meeting Resolution**

1. Based on the results of the Meeting, the Chairman prepares the Meeting Resolution on the issues approved by the Meeting. The Meeting Resolution is announced before the Meeting and approved by the Meeting before the closing of the Meeting. The Resolution is sent to shareholders within fifteen (15) days from the end of the Meeting or posted on the Company's website.

2. The Meeting Resolution shall take effect from the date of adoption unless another date is specified in the Resolution.

### **Chapter IV**

#### **OTHER PROVISIONS**

##### **Article 14. Unsuccessful organization of General Meeting of Shareholders**

1. In case the first General Meeting of Shareholders does not meet the conditions for holding the meeting as prescribed in this Regulation, the convening of the second General Meeting of Shareholders must be carried out within 30 (thirty) days from the date of the first General Meeting of Shareholders scheduled to open. The second General Meeting of Shareholders shall be held when the number of shareholders and authorized

representatives attending the meeting represents 33% or more of the total number of voting shares.

2. In case the second General Meeting of Shareholders does not meet the conditions for holding the meeting as prescribed in Clause 1 of this Article, the convening of the third General Meeting of Shareholders may be carried out within 20 (twenty) days from the date of the second General Meeting of Shareholders scheduled to open. In this case, the General Meeting of Shareholders shall be held regardless of the number of shareholders or authorized representatives attending the meeting.

## **Chapter V**

### **EFFECTIVENESS**

#### **Article 15. Effectiveness of the Regulations**

1. This Regulation consists of five (05) chapters, fifteen (15) articles and takes effect immediately after the General Meeting of Shareholders votes to approve it;

2. The General Meeting of Shareholders decides on amendments and supplements to this Regulation.

3. Any individual who violates this Regulation will be asked to leave the Meeting.

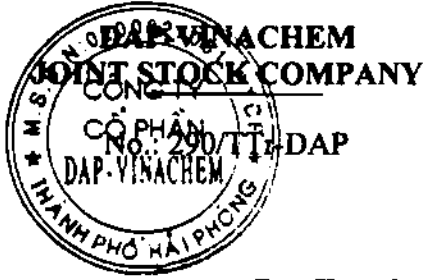
4. This Regulation shall be read before the 2026 Annual General Meeting of Shareholders and shall be voted upon by shareholders. If approved by 50% or more of the total votes of all shareholders attending and voting at the meeting, this Regulation will take effect on all shareholders./.

***Recipients:***

- Annual General Meeting of Shareholders 2026;
- BOD, BOS;
- Shareholders;
- Save: Office.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**

**Nguyen Tuan Dung**



THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Hai Phong, April 07, 2026

## PROPOSAL

Re: The Company's 2025 profit distribution

To: The 2026 Annual General Meeting of Shareholders

*Pursuant to the Charter of Organization and Operation of DAP- Vinachem Joint Stock Company;*

*Pursuant to the Financial Management Regulations of DAP- Vinachem Joint Stock Company;*

*Pursuant to the audited financial statements for 2025.*

The Company's Board of Directors proposes the following profit distribution for 2025 as follows:

No.	Indicators	Amount
1	Profit before corporate income tax	790,536,768,174
2	Corporate Income Tax	159,704,931,375
3	Profit after tax (1)-(2)	630,831,836,799
4	Undistributed profit after tax brought forward	13,479,797,628
5	This year's distributed profit	628,057,548,000
	Of which:	
	- Investment and development fund: 50%	315,415,918,000
	- Bonus and welfare fund: 10%	63,083,184,000
	- Company Manager Bonus Fund	1,171,616,000
	- Cash dividend: 17%	248,386,830,000
6	Undistributed earnings	16,254,086,427

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

*Thank you very much!*

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN

**Recipients:**

- As above;
- Save: BOD, Office.

Nguyen Tuan Dung



Hai Phong, April 07, 2026

**PROPOSAL**

**Re: Amendments and supplements to business lines and the Company charter**

To: The 2026 Annual General Meeting of Shareholders

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amending, supplementing, and implementing guidelines;*

*Pursuant to Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law;*

*Pursuant to Decree No. 31/2021/ND-CP dated March 26, 2021 of the Government guiding the implementation of the Investment Law;*

*Pursuant to Decree No. 94/2017/ND-CP dated August 10, 2017, on goods, services, and geographical areas subject to state monopoly in commercial activities;*

*Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister promulgating the System of Vietnamese Economic Sectors;*

*Pursuant to the Charter of Organization and Operation of DAP-Vinachem Joint Stock Company;*

*Pursuant to the company's development plan for the period 2026-2030.*

Based on the current business and production situation and the development orientation for the period 2026-2030, the Board of Directors of DAP-Vinachem Joint Stock Company submits to the 2026 Annual General Meeting of Shareholders for consideration and approval of the following contents:

1. Approval of the removal of certain business lines as they no longer exist in Decision No. 36/2025/QĐ-TTg dated September 29, 2025 (Decision 36):

No.	Business lines	Code	Note
1	Repair of machinery and equipment	3312	Removed as no longer applicable under Decision 36
2	Repair of electrical equipment	3314	
3	Electric power generation	3511	
4	Electricity transmission and distribution (including electricity sales)	3512	

5	Wholesale of construction materials and other installation supplies	4663	
6	Other specialized wholesale n.e.c Details: Wholesale trade of fertilizers, nitrogen compounds and basic chemicals (excluding pesticides and plant protection products)	4669	

2. Approval of supplements business lines for the Company as follows:

No.	Business lines	Code	Note
1	Repair and maintenance of machinery and equipment	3312	<p>- Items 1 to 6 are added to replace the business lines removed in Section 1;</p> <p>- <sup>(1)</sup> Add content excluding the scope of industries restricted from foreign ownership</p> <p>- <sup>(2)</sup> Add details on consumption of ash, slag, and PG gypsum</p>
2	Repair and maintenance of electrical equipment	3314	
3	Electricity generation from non-renewable energy sources <i>(Excluding: Transmission, national power system dispatch; operation of multi-purpose hydropower and nuclear power plants of particular economic and social importance)</i> <sup>(1)</sup>	3511	
4	Electricity transmission and distribution (including electricity sales) <i>(Excluding: Transmission, dispatch of the national power system; construction and operation of multi-purpose hydropower and nuclear power plants of particular economic and social importance)</i> <sup>(1)</sup>	3513	
5	Wholesale of construction materials and other installation supplies <i>(except for exercising export rights, import rights, and distribution rights for goods on the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights, and distribution rights)</i> <sup>(1)</sup>	4673	
6	Other specialized wholesale n.e.c Details: Wholesale of fertilizers, nitrogen compounds and basic chemicals (excluding pesticides and plant protection products); <u>Wholesale of scrap metal and non-metal waste (including ash, slag, PG gypsum)</u> <sup>(2)</sup> <i>(excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights under the provisions of law)</i> <sup>(1)</sup>	4679	
7	Manufacture of prepared feeds for livestock, poultry and aquatic animals	1080	
8	Wholesale of agricultural raw materials (except wood, bamboo) and live animals Details: Wholesale of feed and feed ingredients for livestock, poultry, and aquaculture. <i>(excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export,</i>	4620	

- <sup>(1)</sup> Add content excluding the

No.	Business lines	Code	Note
	<i>import, and distribution rights under the provisions of law</i> <sup>(1)</sup>		scope of industries restricted from foreign ownership
9	Wholesale of food Details: Wholesale of food additives <i>(excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights under the provisions of law)</i> <sup>(1)</sup>	4632	
10	Materials recovery Details: Recycling non-metallic scrap	3830	Adding a business line to handle PG gypsum.
11	Treatment and disposal of non-hazardous waste	3821	
12	Transport via pipelines	4940	- Adding new business sectors to exploit port infrastructure.
13	Warehousing and storage	5210	- <sup>(1)</sup> Add content excluding the scope of industries restricted from foreign ownership
14	Service activities incidental to water transportation <i>(Excluding: Pilotage, towing, berthing and lighthouse operation)</i> <sup>(1)</sup>	5222	
15	Cargo handling	5224	
16	Electricity generation from renewable energy sources <i>(Excluding: Transmission, national power system dispatch; operation of multi-purpose hydropower and nuclear power plants of particular economic and social importance)</i> <sup>(1)</sup>	3512	- Adding new industries to include solar power production. - <sup>(1)</sup> Add content excluding the scope of industries restricted from foreign ownership

3. Approval of amendments to details business line as follows:

No.	Business lines (Currently)	The business line name has been revised in detail.	Code	Note
1	Construction of electrical works	Construction of electrical works <i>(Excluding multi-purpose hydropower and nuclear power projects of particular socio-economic importance)</i> <sup>(1)</sup>	4221	<sup>(1)</sup> Add content excluding the scope of industries restricted from foreign ownership
2	Construction of water supply and drainage works	Construction of water supply and drainage works <i>(Excluding: Management and operation in cases where plans are assigned for inter-provincial and inter-district irrigation and drainage systems, and coastal embankments)</i>	4222	

No.	Business lines (Currently)	The business line name has been revised in detail.	Code	Note
3	Demolition	Demolition <i>(Excluding: Dismantling of used ships)</i>	4311	
4	Site preparation	Site preparation <i>(Excluding: Blasting services; management and operation in cases where plans are assigned for inter-provincial and inter-district irrigation and drainage systems, and seawalls)</i>	4312	
5	Building completion and finishing	Building completion and finishing <i>(Excluding: Construction of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance)</i>	4330	
6	Other specialized construction activities	Other specialized construction activities <i>(Excluding: Construction of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance)</i>	4390	
7	Trading of own or rented property and land use rights Details: Warehouse rental.	Trading of own or rented property and land use rights Details: Leasing of warehouses, tanks, and containers. <i>(Excluding: Investment in the construction of cemetery and burial ground infrastructure for the purpose of transferring land use rights associated with the infrastructure)</i>	6810	

4. The company's business lines after amendment and supplementation are as follows:

No.	Business lines	Code
1	Manufacture of fertilizers and nitrogen compounds	2012 (main)
2	Manufacture of basic chemicals	2011
3	Repair and maintenance of machinery and equipment	3312
4	Repair and maintenance of electrical equipment	3314
5	Installation of industrial machinery and equipment	3320
6	Other specialized wholesale n.e.c Details: Wholesale trade of fertilizers, nitrogen compounds and basic chemicals (excluding pesticides and plant protection products); Wholesale trade of scrap metal and non-metal waste (including ash, slag, PG gypsum) (excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights under the provisions of law).	4679
7	Trading of own or rented property and land use rights Details: Leasing of warehouses, tanks, and containers. (Excluding: Investment in the construction of cemetery and burial	6810

No.	Business lines	Code
	ground infrastructure for the purpose of transferring land use rights associated with the infrastructure)	
8	Other transportation support activities Details: Port fee collection.	5229
9	Electric power generation from non-renewable energy sources (excluding: transmission and dispatch of the national power grid; operation of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance)	3511
10	Electric power generation from renewable energy sources (excluding: transmission and dispatch of the national power grid; operation of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance)	3512
11	Electricity transmission and distribution (including electricity sales) (Excluding: Transmission and dispatch of the national power grid; construction and operation of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance)	3513
12	Freight transport by road	4933
13	Construction of non-residential buildings	4102
14	Construction of roads	4212
15	Construction of electrical works (Excluding multi-purpose hydropower and nuclear power projects of particular socio-economic importance)	4221
16	Construction of water supply and drainage works (Excluding: Management and operation in cases where a plan is assigned for inter-provincial and inter-district irrigation and drainage systems, and sea embankments)	4222
17	Demolition (Excluding: Dismantling of used ships )	4311
18	Site preparation (Excluding: Blasting services; management and operation in cases where a plan is assigned for inter-provincial and inter-district irrigation and drainage systems, and seawalls)	4312
19	Building completion and finishing (Excluding: Construction of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance)	4330
20	Other specialized construction activities (Excluding: Construction of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance)	4390
21	Manufacture of cement, lime and plaster	2394
22	Manufacture of concrete and articles of concrete, cement and plaster	2395
23	Manufacture of other non-metallic mineral products n.e.c.	2399
24	Wholesale of construction materials and other installation supplies (excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights under the provisions of law).	4673
25	Manufacture of feeds for cattle, poultry and aquatic animals	1080
26	Wholesale of agricultural raw materials (except wood, bamboo) and	4620

No.	Business lines	Code
	live animals Details: Wholesale of feed and feed ingredients for livestock, poultry, and aquaculture. (excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign- invested economic organizations are not permitted to exercise export, import, and distribution rights under the provisions of law)	
27	Wholesale of food Details: Wholesale of food additives (excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign- invested economic organizations are not permitted to exercise export, import, and distribution rights under the provisions of law)	4632
28	Materials recovery Details: Recovery of non-metal waste	3830
29	Treatment and disposal of non-hazardous waste	3821
30	Transport via pipelines	4940
31	Warehousing and storage	5210
32	Service activities incidental to water transportation (excluding: pilotage, towing, berthing services, and lighthouse operations)	5222
33	Cargo handling	5224

#### 5. Change of the head office address

- Registered head office address: Lot N5.8, Dinh Vu Industrial Zone, Dinh Vu Economic zone, Cat Hai, Dong Hai 2 Ward, Hai An District, Haiphong City, Vietnam.

- Updated head office address: Lot N5.8, Dinh Vu Industrial Zone, Dinh Vu Economic Zone, Cat Hai, Dong Hai Ward, Hai Phong City, Vietnam.

Reason: To update addresses in accordance with the administrative boundary adjustments effective from July 1, 2025.

#### 6. Through amendments and supplementation to the Company Charter:

The General Meeting of Shareholders approved the amendment and supplementation of Clause 3, Article 2 (head office) and Clause 1, Article 4 (business lines) of the Company's Charter to conform with the aforementioned changes.

#### 7. Authorization and implementation:

The General Meeting of Shareholders authorizes the General Director of DAP-Vinachem Joint Stock Company to complete the procedures for registering amendments and supplementation to business lines and adjustment of the head office address in accordance with the Law.

8. Approval of the full text of the Company Charter after amendments and supplementation. The Company Charter after amendments and supplementation will be published in full detail on the company website: [www.dapdinhvu.com.vn](http://www.dapdinhvu.com.vn).

9. The amended Company Charter shall take effect immediately upon approval by the 2026 Annual General Meeting of Shareholders of DAP-Vinachem Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval./.

***Recipients:***

- As above;
- Save: Office.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**

**Nguyen Tuan Dung**

***Attached documents:***

***Draft of the Company Charter after amendment***

*Hai Phong, April.... 2026*

DRAFT

**REGULATIONS  
NOMINATION, CANDIDATE, AND ELECTION OF ADDITIONAL  
MEMBERS OF THE BOARD OF DIRECTORS  
BOARD OF SUPERVISORS OF DAP-VINACHEM JOINT STOCK COMPANY  
TERM 2025-2030**

*Base:*

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Charter of Organization and Operation of DAP-Vinachem Joint Stock Company;*
- *Internal regulations on corporate governance of DAP-Vinachem Joint Stock Company.*

The election of additional members to the Board of Directors and the Supervisory Board for the term 2025-2030 at the 2026 Annual General Meeting of Shareholders ("AGM" or "Meeting") of DAP-Vinachem Joint Stock Company shall be conducted in accordance with the following provisions:

**Article 1. Subjects of regulation and scope of application**

1. This regulation applies to the election of additional members of the Board of Directors and Supervisory Board of DAP-Vinachem Joint Stock Company for the term 2025-2030 at the Annual General Meeting of Shareholders in 2026.

2. This regulation applies to all shareholders and duly authorized representatives of shareholders owning or representing shares of DAP-Vinachem Joint Stock Company, as listed in the shareholder list as of March 23, 2026, provided by the Vietnam Securities Depository and Clearing Corporation.

**Article 2. General Provisions**

1. The task of organizing the election for additional members of the Board of Directors and Supervisory Board is assigned by the General Meeting of Shareholders to the Vote Counting Committee. The Vote Counting Committee consists of 05 members, approved by vote of the General Meeting of Shareholders.

2. Specific tasks involved in organizing elections include:

- Announcing the regulations for nominating, electing, and electing additional members of the Board of Directors and Supervisory Board for the term 2025-2030;
- Discuss and approve the list of candidates for the by-election of members of the Board of Directors and Supervisory Board for the term 2025-2030;
- Instructions on elections, voting, and ballot collection;
- Proceed with counting the votes;

- Prepare election minutes and announce the election results to the General Meeting of Shareholders;

- Together with the meeting chairman, review and resolve complaints and allegations regarding candidates as well as election results (if any) and report to the General Meeting of Shareholders for decision.

**Article 3. Principles for electing members of the Board of Directors and Supervisory Board**

1. Ensure compliance with legal regulations, the Company's Charter of Organization and Operation, and ensure democracy and fairness.

2. The election of members of the Board of Directors and Supervisory Board is conducted using the cumulative voting method. Accordingly, each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors and Supervisory Board. Shareholders have the right to allocate all or part of their total votes to one or more candidates.

**Article 4. Number and term of election of members of the Board of Directors and Supervisory Board**

- Number of Board of Directors members to be elected: 01 (one) person.

- Number of members of the Supervisory Board to be elected: 01 (one) person.

- Term of the Board of Directors and Supervisory Board: 5 years (according to the term 2025-2030) .

- Number of candidates : unlimited.

**Article 5. Standards and conditions for membership in the Board of Directors and Supervisory Board.**

1. Members of the Board of Directors must meet the following standards and conditions:

- Possess full legal capacity and not be subject to the restrictions on managing a business as stipulated in Clauses 1 and 2 of Article 155 of the Enterprise Law and the Company's Charter;

- Possess professional qualifications and experience in the company's business management, but do not necessarily have to be a shareholder of the company.

- A member of the company's Board of Directors may also be a member of the Board of Directors of another company, but may not simultaneously be a member of the Board of Directors of more than 5 other companies.

2. Members of the Supervisory Board must meet the following standards and qualifications:

- Possess full legal capacity and not be subject to any prohibitions on establishing and managing businesses as stipulated in the Enterprise Law;

- Members of the Supervisory Board must meet the standards and conditions stipulated in the Enterprise Law and the Company's Articles of Association;

- Having received training in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major relevant to the business operations of the enterprise;

- Not a family member of a member of the Board of Directors, the CEO, or other managers;

- Not a company manager; not necessarily a shareholder or employee of the company;

- Not an employee of the company's accounting or finance department;

- Not a member or employee of the independent auditing firm that audited the Company's financial statements for the three consecutive years prior to the audit.

- Other standards and conditions as stipulated by relevant laws and the Company's Articles of Association.

#### **Article 6. Conditions for nominating and electing members of the Board of Directors and Supervisory Board.**

1. Shareholders holding shares with voting rights as of the record date for attending the 2026 Annual General Meeting of Shareholders have the right to combine their individual voting rights to nominate candidates for the Board of Directors and Supervisory Board:

- Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares are entitled to nominate one (01) candidate;

- Shareholders or groups of shareholders holding from 20% to less than 30% of the total voting shares may nominate a maximum of two (02) candidates;

- Shareholders or groups of shareholders holding from 30% to less than 40% of the total voting shares may nominate a maximum of three (03) candidates;

- Shareholders or groups of shareholders holding from 40% to less than 50% of the total voting shares may nominate a maximum of four (04) candidates ;

- Shareholders or groups of shareholders holding from 50% to less than 60% of the total voting shares are entitled to nominate a maximum of five (05) candidates.

- Shareholders or groups of shareholders holding from 60% to less than 70% of the total voting shares may nominate a maximum of six (06) candidates.

- Shareholders or groups of shareholders holding from 70% to less than 80% of the total voting shares may nominate a maximum of seven (07) candidates.

- Shareholders or groups of shareholders holding from 80% to less than 90% of the total voting shares are entitled to nominate a maximum of eight (08) candidates.

2. The aforementioned group of shareholders must send a notice of the group meeting (including information on nominated candidates for the Board of Directors and Supervisory Board, if any) to the Company before the opening date of the General Meeting of Shareholders. The Company will publish the information on its website for shareholders entitled to attend the meeting to be aware of upon receiving the notice from the group of shareholders. Any proposal from a group of shareholders that fails to provide the required notice of the group meeting will be considered invalid and will not be considered for

inclusion in the meeting agenda (including the nomination of candidates for election to the Board of Directors and Supervisory Board).

**Article 7. Nomination and candidacy dossiers for members of the Board of Directors and Supervisory Board.**

The nomination and candidacy dossiers for members of the Board of Directors and Supervisory Board include the following documents:

- Nomination and candidacy forms for candidates to be elected to the Board of Directors and Supervisory Board (according to the template);

- Candidate's resume: filled out by the candidate, with a photograph taken within the last six (06) months, including at least:

- Full name, date of birth;

- + Professional qualifications;

- Work experience;

- + Other managerial positions;

- + Benefits related to the Company and its related parties;

- + The full name of the shareholder or group of shareholders nominating the candidate (if any);

- + Other information (if any).

- Copies of the applicant's ID card/Citizen Identification Card/Passport, diplomas, and certificates;

- Copies of the business registration certificate/ID card/Citizen ID card/Passport of the nominating shareholder/group of shareholders;

- In the case where the nominating party is an authorized representative of a shareholder, a Power of Attorney must be submitted (signed by the shareholder if the authorizing shareholder is an individual; signed by the legal representative if the authorizing shareholder is an organization), which includes the following authorization details: authorization/permission to use the authorized shares to participate in the nomination, or to combine shares with other shareholders to nominate candidates for election to the Board of Directors and Supervisory Board;

- Documents proving/confirming the number of shares owned or authorized to be owned as of the record date for shareholders to exercise their right to attend the 2026 Annual General Meeting ;

- Notices and minutes of shareholder group nomination meetings (if any);

- Other relevant documents (if any).

**Article 8. List of candidates for the Board of Directors and Supervisory Board**

1. The list of candidates for the Board of Directors and Supervisory Board is compiled based on nominations from shareholders or candidacies from individual shareholders who meet the eligibility requirements as stipulated by law and the Company's Articles of Association. The current Board of Directors of the Company is responsible for receiving the applications and lists of candidates and publishing the personal information of the

candidates on the Company's website so that shareholders entitled to attend the meetings are aware of them.

In cases where candidates for the Board of Directors and Supervisory Board meet the eligibility requirements for nomination and candidacy at the General Meeting of Shareholders, these candidates with complete and valid dossiers must be clearly announced and approved by the General Meeting of Shareholders before the election takes place.

2. If the number of candidates for the Board of Directors and Supervisory Board nominated and elected is still insufficient, the incumbent Board of Directors and Supervisory Board shall nominate additional candidates or organize nominations according to the mechanism stipulated by the Company in its internal regulations on corporate governance. The nomination of candidates by the incumbent Board of Directors and Supervisory Board must be clearly announced and approved by the General Meeting of Shareholders before the election takes place.

3. The list of candidates for election to the Board of Directors and Supervisory Board is presented at the General Meeting of Shareholders and approved by a vote of the General Meeting of Shareholders. The list of candidates is arranged in alphabetical order by name, with full names written on the ballot.

#### **Article 9. Ballot Papers**

1. Elections at the General Meeting of Shareholders are conducted through the collection of ballot papers. Some terms used in the ballot papers are understood and explained as follows:

- "*Representative* ": is understood to mean a shareholder/representative of a shareholder;

- "*Total number of represented shares* " : is understood as the number of voting shares including the number of shares owned by the Delegate and/or authorized by one or more other Delegates;

- "*Total number of votes*": is understood as the total number of representative shares multiplied by the number of elected members of the Board of Directors and Supervisory Board.

2. Upon receiving the ballot, shareholders/shareholder representatives must check all the information recorded on the ballot. If there are any errors, they must immediately notify the Ballot Counting Committee.

3. The ballot papers for electing Board of Directors members (pink) and Supervisory Board members (yellow), issued by the Company, bear the Company's red seal and include: Shareholder's name/representative; Delegate code; Total number of shares represented; Total number of ballots for Board of Directors and Supervisory Board members; List of candidates for the Board of Directors and Supervisory Board.

#### **Article 10. Method of filling out the ballot**

1. Each ballot for electing members of the Board of Directors and Supervisory Board shall elect a maximum number of members as stipulated in Article 4 of these Regulations.

2. Each ballot for electing members of the Board of Directors and Supervisory Board has a column for " **Number of votes** ". Delegates should cast their votes according to the following instructions:

101 0.5 101

- Case 1: If the delegate votes for only one candidate.

Delegates should clearly indicate the number of votes (maximum equal to the total number of votes cast by delegates) in the " **Number of votes** " column for that candidate.

- Case 2: If the delegate votes for multiple candidates.

Delegates should clearly indicate the number of votes (maximum equal to the total number of votes cast by delegates) in the " **Number of votes** " column for each candidate.

- Case 3: If the delegate does not vote for any candidate.

Delegates should leave the " **Number of Votes** " column blank, and **NOT** write any symbols in it for any of the candidates.

3. Shareholders/shareholder representatives must sign and clearly state their full names on the Ballot Paper.

#### **Article 11. Election Procedures**

1. The discarding of ballots shall be carried out at the instruction of the Meeting Chairperson or the Ballot Counting Committee.

2. In the event that a shareholder/representative of a shareholder requests a replacement ballot due to damage, tearing, or incorrect information ( "**Damaged Ballot**" ), if the ballot has not yet been cast in the ballot box and the voting period has not expired, they have the right to directly meet with the Ballot Counting Committee to return the damaged ballot and exchange it for a new one, thus ensuring the shareholder's rights. The Ballot Counting Committee will collect the damaged ballots and return them to the Chairman of the Meeting.

#### **Article 12. Valid and Invalid Ballots**

##### **1. Valid ballot**

A valid ballot is one that meets all of the following criteria:

- The ballot paper must be a pre-printed form provided by the Company, bearing the Company's red seal, issued by the Ballot Counting Committee; it must not be altered, erased, or have any additional content written beyond what is required for the ballot paper; it must also include the signature and full name of the attending delegate;

- The ballot papers must be filled out in accordance with the procedures stipulated in Article 10 of these Regulations;

- The number of selected candidates shall not exceed the number of elected members as stipulated in Article 4 of these Regulations;

- The total number of votes cast by delegates for each candidate shall not exceed the total number of votes allocated to that delegate (as printed by the Company on the ballot).

- Not falling under the cases specified in Clause 2, Article 12 of these Regulations.

##### **2. Invalid ballot**

- Ballots that do not conform to the Company's prescribed format or lack the Company's official red seal;

- The ballot was not filled out in the manner prescribed in Article 10 of these Regulations;

A/E/C/C/E/F/W

- The number of candidates selected exceeds the number of members to be elected as stipulated in Article 4 of these Regulations;
- The total number of votes cast by delegates for the candidates exceeds the total number of votes allocated to that delegate (as printed on the ballot by the Company).
- Ballots that include names not on the list of candidates, or that have been erased/crossed out/deleted, or have other information added;
- Ballots should be filled out with pencil or red ink.
- The ballot paper has the candidate's name crossed out;
- The ballot is marked in percentages;
- The ballot was not signed and clearly stated by the shareholder/representative of the shareholder;
- Submit to the Ballot Counting Committee after voting has concluded.

#### **Article 13. Vote Counting**

1. The Vote Counting Committee shall conduct the vote counting honestly, accurately, and completely, and shall be accountable to the Chairman of the Meeting and the entire General Meeting of Shareholders. Vote counting must be conducted immediately after the voting ends. The Vote Counting Committee must compile the vote count statistics. The Vote Counting Committee is not permitted to cross out or alter any information on the ballot papers.

2. The Vote Counting Committee is responsible for preparing a record of the vote counting results and announcing the election results to the General Meeting of Shareholders. The record and all ballot papers must be sealed and returned to the Chairman of the Meeting.

#### **Article 14. Method of determining the elected candidate**

1. The elected candidates are those with the highest number of votes, ranked from top to bottom, starting with the candidate with the highest number of votes until the required number of members are elected as stipulated in Article 4 of these Regulations;

2. In the event that two or more candidates receive the same number of votes for the last member to be elected to the Board of Directors or Supervisory Board, the General Meeting of Shareholders shall decide to re-elect those candidates until a difference is reached. The candidate with the higher number of votes will be the winner.

3. If the results of the first election do not yield the required number of members for the Board of Directors and Supervisory Board, a second election must be held among the remaining nominees from the first election. If the second election still does not yield the required number, the General Meeting of Shareholders will decide whether to continue the election. If the General Meeting of Shareholders cannot decide, the Chairman of the Meeting will make the decision.

#### **Article 15. Complaints regarding elections and vote counting**

If any fraudulent or illegal conduct, or violation of the Company's Articles of Association related to this election, is found, all shareholders/shareholder representatives have the right to question it. The Chairman of the Meeting and the Vote Counting Committee are responsible for explaining and clarifying all issues raised by shareholders,

and are accountable to the General Meeting of Shareholders, with their statements recorded in the Meeting Minutes.

**Article 16. Effective Date**

These election regulations will be read aloud to the General Meeting of Shareholders and voted on by all shareholders before implementation. If approved by the General Meeting of Shareholders with a majority vote of over 50% of the total voting shares of the shareholders/representatives present, these regulations will come into effect immediately.

The above is the complete Regulations on nomination, candidacy, and election of additional members of the Board of Directors and Supervisory Board for the term 2025-2030 at the 2026 Annual General Meeting of Shareholders of DAP-Vinachem Joint Stock Company. We respectfully submit this to the General Meeting of Shareholders for consideration and approval./.

***Recipient:***

- AGM 2026;
- BOD, BOS;
- Shareholders of the company;
- Website;
- Save: Secretary.

**ON BEHALF BOARD OF DIRECTORS  
CHAIRMAN**

**Nguyen Tuan Dung**

**NOTIFICATION**

**Re: Nomination and Candidate Selection for Additional Elections to the Board of Directors and Supervisory Board of DAP-VINACHEM Joint Stock Company  
TERM 2025-2030**

**(Hereinafter referred to as "Notice")**

**Dear Shareholders,**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Organization and Operation and the Internal Regulations on Governance of DAP-Vinachem Joint Stock Company;
- Based on the actual situation.

The Board of Directors hereby announces the nomination and candidacy for the election of additional members the Board of Directors (BOD) and Board of Supervisors (BOS) of the Company for the term 2025-2030, as follows:

**I. Conditions for nomination and candidacy for members of the BOD and BOS and standards and conditions for membership of the BOD and BOS**

**1. Conditions for nomination and candidacy for members of the BOD and BOS:**

Shareholders or groups of shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for election to the BOD and the BOS in accordance with the provisions of the Enterprise Law and the Company Charter. Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the BOD and the BOS.

A shareholder or group of shareholders holding from 10% to less than 20% of the total number of voting shares may nominate one (01) candidate; from 20% to less than 30% may nominate up to two (02) candidates; from 30% to less than 40% may nominate up to three (03) candidates; from 40% to less than 50% may nominate up to four (04) candidates; from 50% to less than 60% may nominate up to five (05) candidates; from 60% to less than 70% may nominate up to six (06) candidates; from 70% to 80% may nominate up to seven (07) candidates; and from 80% to less than 90% may nominate up to eight (08) candidates.

**2. Candidate standards for BOD and BOS:**

1. Members of the Board of Directors must have the following standards and conditions:



- Have full civil act capacity, not be subject to prohibition from managing enterprises according to the provisions of Clause 1, Clause 2, Article 155 of the Law on Enterprises and the Company Charter;

- Have professional qualifications and experience in business management of the Company and not necessarily be a shareholder of the Company;

- A member of the Board of Directors of the Company may concurrently be a member of the Board of Directors of another company but may not concurrently be a member of the Board of Directors of more than 5 other companies.

2. Members of the Board of Supervisors must have the following standards and conditions:

- Have full civil act capacity and not be subject to prohibition on establishment and Business management according to the provisions of the Enterprise Law;

- BOS must meet the standards and conditions prescribed by the Law Enterprise, Company Charter;

- Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration or majors suitable for the business activities of the enterprise;

- Not a relative of a member of the Board of Directors or General Director directors and other managers;

- Not a manager of the Company; not necessarily a shareholder or employee of the Company;

- Not working in the accounting or finance department of the Company;

- Not a member or employee of the Independent Auditing Company Audit the Company's financial statements for the previous 3 years;

- Other standards and conditions as prescribed by other relevant laws and the Company Charter.

## **II. Nomination and candidacy documents for members of the Board of Directors and Supervisory Board**

1. Nomination and candidacy forms for candidates to be elected to the Board of Directors and Supervisory Board (according to the template);

2. Candidate's resume: filled out by the candidate, with a photograph taken within the last six (06) months attached;

3. Notarized copies of the applicant's ID card/Citizen Identification Card/Passport, and diplomas/certificates;

4. Notarized copies of the business registration certificate/ID card/Citizen ID card/Passport of the nominating shareholder/group of shareholders;

5. In cases where the nominating party is an authorized representative of a shareholder, a Power of Attorney must be submitted (signed by the shareholder and certified by the People's Committee of the ward/commune or a notary public in the case of an individual shareholder; signed by the legal representative and stamped in the case of an organization shareholder), which includes the following authorization details: authorization/permission to use the authorized shares to participate in the nomination, or

to combine shares with other shareholders to nominate candidates for election to the Board of Directors and Supervisory Board;

6. Documents proving/confirming the number of shares owned or authorized to be owned as of the record date for shareholders to exercise their right to attend the 2026 Annual General Meeting;

7. Notification regarding the organization of a meeting for the group of shareholders who meet the eligibility requirements to exercise their right to nominate members to the Board of Directors and the Supervisory Board. Minutes of the meeting of the nominating shareholders.

8. Other relevant documents (if any).

Shareholders/groups of shareholders who meet the eligibility requirements stipulated in this Regulation and wish to nominate or elect candidates to the Board of Directors and Supervisory Board of DAP-Vinachem Joint Stock Company are requested to send the original nomination/candidate documents to the Company **no later than 4:00 PM on April 17, 2026** (Vietnam time) at the following address:

DAP-Vinachem Joint Stock Company, located at Lot N5.8, Dinh Vu Industrial Zone, Dinh Vu Economic Zone, Cat Hai, Dong Hai Ward, Hai Phong City.

*The file must clearly state: "Profile of nomination and candidacy for member of Board of Directors, Supervisory Board"*

*Note: Only nomination dossiers and candidacies for Board of Directors and Supervisory Board members that meet the eligibility requirements, and candidates who meet the eligibility requirements for membership in the Board of Directors and Supervisory Board, will be considered valid and included in the list announced at the General Meeting of Shareholders. Organizations and individuals nominating candidates for the Board of Directors and Supervisory Board, and the candidates themselves, are legally responsible to the General Meeting of Shareholders for the truthfulness and accuracy of the content of their nomination dossiers and candidacies.*

DAP-Vinachem Joint Stock Company respectfully announces and requests Shareholders candidacy and nominate for candidates to elect addition members of the Board of Directors and Board of Supervisors of the Company for the term 2025-2030 according to this Notice./.

**Recipients:**

- Shareholders of the Company;
- Save: Office.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**

**Nguyen Tuan Dung**



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**NOMINATION FORM**  
**MEMBER OF BOARD OF DIRECTORS, SUPERVISORY BOARD**  
**DAP-VINACHEM JOINT STOCK COMPANY**

**To: Organizing Committee of the 2026 Annual General Meeting of Shareholders**

I/We are the shareholder/group of shareholders holding: ..... shares. (In words:..... shares), equivalent to ..... % of the total number of voting shares of DAP-Vinachem Joint Stock Company ("Company") on the record date for shareholders exercising the right to attend the 2026 Annual General Meeting of Shareholders, including:

No.	Name	Number Business Registration/ID Card/ CCCD/Passport, date of issue, place of issue	Address	Number of shares own	Number of shares owned
1	Organization: .....				
2	Individuals: .....				
3	Groups of shareholders:..				
	<b>Total</b>				

Pursuant to the Charter of Organization and Operation of DAP-Vinachem Joint Stock Company, Notice on nomination and candidacy of candidates for election to the Board of Directors (BOD), Board of Supervisors ("Board of Supervisors") of the Company and the provisions of current law. After studying the conditions and criteria



related to the nomination of candidates for election to the Board of Directors and Board of Supervisors of DAP-Vinachem Joint Stock Company, I/We hereby nominate the following Mr./Ms. as candidates for the 2026 Annual General Meeting of Shareholders of DAP-Vinachem Joint Stock Company elected the following members to the Board of Directors and Supervisory Board of DAP-Vinachem Joint Stock Company:

1. Mr./Ms.: .....  
Date of birth:.....  
ID card/CCCD/Passport number:.....date of issue:.....place of issue.....  
Address:.....
2. Mr./Ms.: .....  
Date of birth:.....  
ID card/CCCD/Passport number:.....date of issue:.....place of issue.....  
Address:.....
3. Mr./Ms.: .....  
Date of birth:.....  
ID card/CCCD/Passport number:.....date of issue:.....place of issue.....  
Address:.....

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**Attached documents include:**

1. Candidate's CV: self-declared by the candidate, with a photo taken within the last six (06) months;
2. Notarized copies of ID card/CCCD/Passport, diplomas and certificates of the candidate;
3. Notarized copy of Business Registration Certificate/ID card/CCCD/Passport of shareholder nominated shareholder/group of shareholders;
4. In case the nominee is an authorized representative of a shareholder Shareholders must submit a Power of Attorney (signed by the shareholder and confirmed by the People's Committee of the ward or commune or a notary public organization in case the authorized shareholder is an individual; signed by the legal representative and stamped with confirmation in case the authorized shareholder is an organization), which includes the authorization contents including: authorization/permission to use the authorized shares to participate in nomination, pooling shares with other shareholders to participate in nominating candidates for election to the Board of Directors and Supervisory Board;
5. Documents proving/confirming the number of shares owned or authorized to own at the record date of shareholders exercising the right to attend the 2026 Annual General Meeting of Shareholders;

6. Notice of holding a group meeting for a group of shareholders who meet the conditions to exercise the right to nominate members to the Board of Directors and the Supervisory Board. Minutes of the meeting of the proposed group of shareholders send;

7. Other relevant documents (if any).

I/We undertake to:

1. The above candidate(s) meet the conditions and standards prescribed by law and the Company's Charter of Organization and Operation.

2. I/we guarantee to own the full percentage of voting shares of DAP-Vinachem Joint Stock Company on the record date of shareholders exercising the right to attend the 2026 Annual General Meeting of Shareholders to ensure the legal validity of the right to nominate candidates for members of the Board of Directors and Supervisory Board mentioned above.

Best regards!

..... , date ..... month..... .... year 2026

**CONFIRMATION OF SHAREHOLDER/SHAREHOLDER GROUP/NOMINATOR**

No.	Full name of individual, name of organization	Signature (for individuals), signed and confirmed by legal representative and stamped (if any) (for organizations)



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**APPLICATION**  
**MEMBER OF BOARD OF DIRECTORS, SUPERVISORY BOARD**  
**DAP-VINACHEM JOINT STOCK COMPANY**

**To: Organizing Committee of the 2026 Annual General Meeting of**  
**Shareholders DAP-VINACHEM Joint Stock Company.**

Full name of Shareholder: .....

Date of birth: .....

Address: .....

ID card/CCCD/Passport number: .....Date of issue: ..... Place of issue:.....

I am a shareholder holding: ..... shares (In words: shares), equivalent to ..... % of the total number of voting shares of DAP-Vinachem Joint Stock Company (“Company”) on the record date of shareholders exercising the right to attend the 2026 Annual General Meeting of Shareholders.

Pursuant to the Charter of Organization and Operation of DAP-Vinachem Joint Stock Company, Notice on nomination and candidacy of candidates for election to the Board of Directors (BOD), Board of Supervisors (“Board of Supervisors”) of the Company and the provisions of current law. After studying the conditions and criteria related to the nomination of candidates for election to the Board of Directors and Board of Supervisors of DAP Vinachem Joint Stock Company, I would like to nominate myself for the 2026 Annual General Meeting of Shareholders of DAP-Vinachem Joint Stock Company elected to the Board of Directors and Supervisory Board of the Joint Stock Company DAP-Vinachem:

**Attached documents include:**

1. Candidate's CV: self-declared by the candidate, with a photo taken within the last six (06) months;

2. Notarized copies of the candidate's ID card/CCCD/Passport, diplomas and certificates;

3. Documents proving/confirming the number of shares owned or authorized to own at the record date of shareholders exercising the right to attend the 2026 Annual General Meeting of Shareholders;



4. Other relevant documents (if any)

I pledge:

1. I am qualified and meet the criteria to be a member of the Board of Directors and Board of Supervisors of the Company according to the provisions of law and the Charter of organization and operation of the Company.
2. I guarantee to own the full percentage of voting shares of DAP-Vinachem Joint Stock Company on the record date of shareholders exercising the right to attend the 2026 Annual General Meeting of Shareholders to ensure the legal validity of the right to run for election as a member of the Board of Directors and Supervisory Board mentioned above.
3. If elected, I pledge to strictly comply with current regulations of law and the Company's Charter of Organization and Operation, and fulfill the duties of a member of the Board of Directors and Board of Supervisors of the Company

Best regards!

....., date ..... month ... .. year 2026

**CANDIDATE**

*(Sign and print full name)*



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**MINUTES OF THE MEETING OF THE GROUP OF  
SHAREHOLDERS  
NOMINATING MEMBERS OF THE BOARD OF DIRECTORS,  
BOARD OF SUPERVISION**

*Pursuant to the Charter of Organization and Operation of DAP-Vinachem Joint Stock Company;*

*Based on the Notice of nomination and candidacy for election of additional members of Board of directors, Board of Supervisors of DAP-Vinachem Joint Stock Company, term 2025 - 2030,*

Today, on the ..... date at ....., we are shareholders of DAP-Vinachem Joint Stock Company, together holding ..... shares (in words: ..... shares), accounting for .....% of the total number of voting shares of the Company, whose names are listed below:

<b>TT</b>	<b>Shareholder name</b>	<b>ID card/CCCD/Passport/Business registration</b>	<b>Permanent address</b>	<b>Number of shares owned/represented ownership</b>	<b>Sign and print full name</b>
	<b>Total</b>				



After consulting the Company's regulations on nomination and candidacy, we unanimously agree to nominate the following candidate to join the Board of Directors and Supervisory Board of DAP-Vinachem Joint Stock Company at the 2026 Annual General Meeting of Shareholders as follows:

1. Mr./Mrs.: .....  
Date of birth: .....  
ID card/CCCD/ Passport number: ..... date of issue: ..... date of issue.....  
Address: .....  
Education: ..... Major:.....
2. Mr./Mrs.: .....  
Date of birth: .....  
ID card/CCCD/ Passport number: .....date of issue:.....date of issue.....  
Address: .....  
Education: ..... Major:.....
3. Mr./Mrs.: .....  
Date of birth: .....  
ID card/CCCD/ Passport number: .....date of issue:.....date of issue.....  
Address: .....  
Education: ..... Major:.....

***Attached documents :***

1. Candidate's CV: self-declared by the candidate, with a photo taken within the last six (06) months;
2. Notarized copies of the candidate's ID card/CCCD/Passport, diplomas and certificates;
3. Notarized copy of Business Registration Certificate/ID card/Citizen ID card/Passport of the nominating shareholder/group of shareholders;
4. In case the nominee is an authorized representative of a shareholder, the Power of Attorney must be attached (signed by the shareholder and confirmed by the People's Committee of the ward or commune or a notary public organization in case the authorized shareholder is an individual; signed by the legal representative and stamped with confirmation in case the authorized shareholder is an organization), including the authorization contents including: authorization/permission to use the authorized shares to participate in the nomination, pooling shares with other shareholders to participate in nominating candidates for election to the Board of Directors , Supervisory Board.



5. Documents proving/confirming the number of shares owned or authorized to own at the record date of shareholders exercising the right to attend the 2026 Annual General Meeting of Shareholders ;

6. Notice of holding a group meeting for a group of shareholders who meet the conditions to exercise the right to nominate members to the Board of Directors, Board of Supervisors . Minutes of meeting of nominated shareholder group.

7. Other relevant documents (if any).

*At the same time we agree to nominate:*

Grandparents):.....

ID card/CCCD/Passport number: .....

Date of issue: ..... Place of issue: .....

Permanent address:.....

Education: ..... Major: .....

Act as group representative to carry out nomination procedures in accordance with the Regulations on nomination to the Board of Directors, Board of Supervisors of DAP-Vinachem Joint Stock Company .

This record was made at ..... o'clock, date ... / ... / ..... at .....

We guarantee that the information I provide is true and we are responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content of the attached documents.

..... , *date month .....year ... ..*

**SHAREHOLDERS**

(group representative nominee)

*(Sign and print full name )<sup>(1)</sup>*

<sup>(1)</sup> For legal entity shareholders :

- Legal representative signs and stamps , or
- to contribute capital (authorized representative), the representative must sign and attach documents appointing the representative as prescribed.



4 x 6 photo

(Latest photo sample)

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**RESUME**

*(For candidates/ nominees for additional election as members of the Board of Directors, Supervisory Board)*

1. Full name:.....Gender: Male/Female.....
2. Date of birth:.....Place of birth: .....
3. Nationality: .....
4. ID card/CCCD/Passport number:.....issued on.../.../.....At.....
5. Permanent address:.....
6. Contact phone number:.....Email:.....
7. Educational level::.....
8. Professional qualifications:: .....
9. Current position at DAP-VINACHEM Joint Stock Company (if any):  
.....
10. Current positions held at other organizations::.....  
.....  
.....
11. Number of shares held:....., accounting for.....% of charter capital, of which:  
+ Representative (name of organization is State/strategic shareholder/other organization) owns::.....  
+ Individual owner:.....
12. Holding commitments (if any):.....
13. List of related persons of the declarant(\*) :

No.	Name of individual/organization	ID card/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations), date of issue, place of issue	Contact address	Number of shares held, ownership ratio on company's charter capital (if any)	Relationship





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**PROPOSAL**

*Re: Confirmation of stock ownership*

*To: Securities Joint Stock Company.....*

Account holder's full name:

ID card number/CCCD/Passport/Business registration number: ..... date of issue:  
..... Place of issue: .....

I/We are the shareholder/group of shareholders holding: .....  
shares. (In words:.....  
shares), equivalent to ..... % of the total number of voting shares of  
DAP-Vinachem Joint Stock Company ("Company" on the record date of shareholders  
exercising the right to attend the 2026 Annual General Meeting of Shareholders,  
including:

No.	Name	Number Business Registration/ID Card/ CCCD/Household passport, date of issue, place of issue	Address	Number of shares owned	Number of shares owned
1	Organization: .....				
2	Individuals: .....				
3	Groups of shareholders:....				
	<b>Total</b>				

Pursuant to the Charter of Organization and Operation of DAP-Vinachem Joint



Stock Company, Notice on nomination and candidacy of candidates for election to the Board of Directors (BOD), Board of Supervisors (“BOS”), the Company and the provisions of current law. After studying the conditions Regarding the criteria for nominating candidates for election to the Board of Directors and Supervisory Board of DAP-Vinachem Joint Stock Company, I/we hereby nominate the following Mr./Ms. as candidates to be elected to the 2026 Annual General Meeting of Shareholders of DAP-Vinachem Joint Stock Company.

1. Mr./Ms.: .....  
 Date of birth:.....  
 ID card/CCCD/Passport number:.....date of issue:.....place of issue.....  
 Address:.....
2. Mr./Ms.: .....  
 Date of birth:.....  
 ID card/CCCD/Passport number:.....date of issue:.....place of issue.....  
 Address:.....
3. Mr./Ms.: .....  
 Date of birth:.....  
 ID card/CCCD/Passport number:.....date of issue:.....place of issue.....  
 Address:.....

**Attached documents include:**

- Candidate's self-declared resume (with photo taken within the last six (06) months);
- Notarized copies of ID card/CCCD/Passport, diplomas and certificates of candidate;
- Notarized copy of Business Registration Certificate/ID card/CCCD/Passport of shareholder nominated shareholder/group of shareholders;
- Authorization letter (in case the nominee is an authorized representative of the shareholder) (with the shareholder's signature and confirmation of the People's Committee of the ward or commune or a notary public organization in case the authorized shareholder is an individual; with the signature of the shareholder) signature of the legal representative and confirmation stamp in case the authorized shareholder is an organization), including the authorization contents including: authorization/permission to use the authorized shares to participate in nomination, pooling shares with other shareholders to participate in nominating candidates for election to the Board of Directors, Board of Supervisors of the Joint Stock Company DAP-Vinachem;
- Documents proving/confirming the number of shares owned or authorized to own on

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the record date of shareholders exercising the right to attend the Annual General Meeting of Shareholders of the year 2026 such as: confirmation with red seal of securities company or confirmation with red seal of custodian bank;

- Other relevant documents (if any).

I/We undertake to:

1. The above candidate(s) meet the conditions and standards prescribed by law and the Company's Charter of Organization and Operation.
2. I/We guarantee to own the full percentage of voting shares of DAP-Vinachem Joint Stock Company on the record date of shareholders exercising the right to attend the 2026 Annual General Meeting of Shareholders to ensure the legal validity of the right to nominate candidates for members of the Board of Directors and Supervisory Board mentioned above.

Best regards!

....., date ..... month..... .... year 2026

**CONFIRMATION OF SHAREHOLDER/SHAREHOLDER GROUP/NOMINATOR**

No.	Full name of individual, name of organization	Signature (for individuals), signed and confirmed by legal representative and stamped (if any) (for organizations)



**DRAFT**

**RESOLUTION**  
**The 2026 Annual General Meeting of Shareholders**

*Base:*

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- The Charter of Organization and Operation of DAP-VINACHEM Joint Stock Company;
- Minutes of the Annual General Meeting of Shareholders on April 24, 2026 of DAP-VINACHEM Joint Stock Company.

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
DAP-VINACHEM JOINT STOCK COMPANY**

**RESOLVES:**

**Article 1: The 2026 Annual General Meeting of Shareholders approves the following contents:**

1. Approves Report No. 266/BC-HĐQT dated April 2, 2026, of the Board of Directors on Company's operations in 2025 and the operation plan for 2026; and Report No. 246/BC-DAP dated March 25, 2026, of the General Director on the business results in 2025 and business plan for 2026 of DAP-Vinachem Joint Stock Company.

2. Approves the 2025 Audited Financial Statements of the Company, as Proposal No. 267/TTr-DAP dated April 2, 2026, with the following main indicators:

No.	Indicators	Unit	2025
1	Total revenue and other income	VND	5,713,059,909,608
2	Profit before tax	VND	790,536,768,174
3	Profit after tax	VND	630,831,836,799
4	Earnings per share	VND/share	4,318

3. Approves the Proposal on the profit distribution in 2025, with the following main targets:

No.	Indicators	Amount
1	Profit before tax Corporate income	790,536,768,174
2	Corporate Income Tax	159,704,931,375

No.	Indicators	Amount
3	Profit after tax (1)-(2)	630,831,836,799
4	Undistributed profit after tax brought forward	13,479,797,628
5	Undistributed profit after tax	628,057,548,000
	Profit Distribution	
	- Development investment fund: 50%	315,415,918,000
	- Reward and Welfare Fund: 10%	63,083,184,000
	- Executive Board Reward Fund	1,171,616,000
	- Dividend distribution: 17%	248,386,830,000
6	Undistributed retained earnings	16,254,086,427

4. Approves the Report of the Board of Supervisors on the Company's production and business activities year 2025

5. Approves the Proposal on manufacturing and business plan in 2026, with the following key indicators:

No.	Indicators	Unit	Plan 2026
1	Gross output of industry at actual price	Billion VND	4,335.00
2	DAP production output	Ton	268,000
3	DAP consumption output	Ton	268,000
4	Total net revenue	Billion VND	5,938.00
5	Profit before tax	Billion VND	380.00

The General Meeting of Shareholders authorizes the Company's Board of Directors to decide on the 2026 interim dividend level and make interim dividend payments to shareholders in accordance with the Company's production and business results during the year.

6. Approves the Report on Remuneration of the Board of Directors, Board of Supervisors, Company Secretary in 2025 and the Proposal on Remuneration of the Board of Directors, Board of Supervisors, Company Secretary in 2026:

6.1. Report on remuneration of the Board of Directors, Board of Supervisors, and Company Secretary in the year 2025 as follows:

- Total remuneration of the Board of Directors: 504,000,000 VND.
- Total remuneration of the Board of Supervisors: 210,181,000 VND.
- Total remuneration of the Secretary: 72,000,000 VND.

Detailed remuneration of members of the Board of Directors, Board of Supervisors, and Company Secretary are as stated in the Report No. 269/BC-HĐQT dated April 24, 2026 of the Company's Board of Directors attached.

6.2. Proposal on remuneration of the Board of Directors, Board of Supervisors, and Company Secretary in 2026 as follows:

No.	No.	Object	No. of people	Remuneration (VND/month)	Total amount (VND)
1	Chairman of the Board of Directors	01	10,000,000	12	120,000,000
2	Member of Board of Directors, Head of Supervisory Board	05	8,000,000	12	480,000,000
3	Board Member	02	6,000,000	12	144,000,000
4	Company Secretary	01	6,000,000	12	72,000,000
	<b>Total</b>				<b>816,000,000</b>

7. Approves of the Proposal selecting Companies to audit The Financial Statement 2026:

List of Companies considered for selection audit The Financial Statements 2026, including:

- a)- Viet Nam Auditing & Evaluation company limited (VAE);
- b)- CPA Vietnam Auditing Company Limited;
- c)- An Viet Auditing Company Limited.

The General Meeting of Shareholders authorizes the Board of Directors to select one of the above Auditing Companies to audit The Financial Statements 2026. (Including the audit of the first 6 month of 2026 and the full-year of 2026)

8. Approves the Proposal to amendments and supplements to business lines and the Company charter:

8.1. Approves the removal of certain business lines as they no longer exist in Decision No. 36/2025/QĐ-TTg dated September 29, 2025 (Decision 36):

No.	Business lines	Code
1	Repair of machinery and equipment	3312
2	Repair of electrical equipment	3314
3	Electric power generation	3511
4	Electricity transmission and distribution (including electricity sales)	3512
5	Wholesale of construction materials and other installation supplies	4663

6	Other specialized wholesale n.e.c Details: Wholesale trade of fertilizers, nitrogen compounds and basic chemicals (excluding pesticides and plant protection products)	4669
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8.2. Approves the additional business lines for the Company as follows:

No.	Business lines	Code
1	Repair and maintenance of machinery and equipment	3312
2	Repair and maintenance of electrical equipment	3314
3	Electricity generation from non-renewable energy sources <i>(Excluding: Transmission, national power system dispatch; operation of multi-purpose hydropower and nuclear power plants of particular economic and social importance)</i>	3511
4	Electricity transmission and distribution (including electricity sales) <i>(Excluding: Transmission, dispatch of the national power system; construction and operation of multi-purpose hydropower and nuclear power plants of particular economic and social importance)</i>	3513
5	Wholesale of construction materials and other installation supplies <i>(except for exercising export rights, import rights, and distribution rights for goods on the List of goods that foreign investors and foreign-invested economic organizations are not allowed to exercise export rights, import rights, and distribution rights)</i>	4673
6	Other specialized wholesale n.e.c Details: Wholesale of fertilizers, nitrogen compounds and basic chemicals (excluding pesticides and plant protection products); Wholesale of scrap metal and non-metal waste (including ash, slag, PG gypsum) <i>(Excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights under the provisions of law)</i>	4679
7	Manufacture of prepared feeds for livestock, poultry and aquatic animals	1080
8	Wholesale of agricultural raw materials (except wood, bamboo) and live animals Details: Wholesale of feed and feed ingredients for livestock, poultry, and aquaculture. <i>(Excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights under the provisions of law)</i>	4620
9	Wholesale of food Details: Wholesale of food additives <i>(Excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights under the provisions of law)</i>	4632
10	Materials recovery Details: Recycling non-metallic scrap	3830

No.	Business lines	Code
11	Treatment and disposal of non-hazardous waste	3821
12	Transport via pipelines	4940
13	Warehousing and storage	5210
14	Service activities incidental to water transportation (Excluding: Pilotage, towing, berthing and lighthouse operation)	5222
15	Cargo handling	5224
16	Electricity generation from renewable energy sources (Excluding: Transmission, national power system dispatch; operation of multi-purpose hydropower and nuclear power plants of particular economic and social importance)	3512

8.3. Approves of amendments to the details of business line details as follows:

No.	The business line name has been revised in detail.	Code
1	Construction of electrical works (Excluding multi-purpose hydropower and nuclear power projects of particular socio-economic importance)	4221
2	Construction of water supply and drainage works (Excluding: Management and operation in cases where plans are assigned for inter-provincial and inter-district irrigation and drainage systems, and coastal embankments)	4222
3	Demolition (Excluding: Dismantling of used ships)	4311
4	Site preparation (Excluding: Blasting services; management and operation in cases where plans are assigned for inter-provincial and inter-district irrigation and drainage systems, and seawalls)	4312
5	Building completion and finishing (Excluding: Construction of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance)	4330
6	Other specialized construction activities (Excluding: Construction of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance)	4390
7	Trading of own or rented property and land use rights Details: Leasing of warehouses, tanks, and containers. (Excluding: Investment in the construction of cemetery and burial ground infrastructure for the purpose of transferring land use rights associated with the infrastructure)	6810

8.4. Approves the Company's business lines after amendment and supplements as follows:

No.	Business lines	Code
1	Manufacture of fertilizers and nitrogen compounds	2012 (main)
2	Manufacture of basic chemicals	2011
3	Repair and maintenance of machinery and equipment	3312
4	Repair and maintenance of electrical equipment	3314

No.	Business lines	Code
5	Installation of industrial machinery and equipment	3320
6	Other specialized wholesale n.e.c Details: Wholesale trade of fertilizers, nitrogen compounds and basic chemicals (excluding pesticides and plant protection products); Wholesale trade of scrap metal and non-metal waste (including ash, slag, PG gypsum) (Excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights under the provisions of law).	4679
7	Trading of own or rented property and land use rights Details: Leasing of warehouses, tanks, and containers. (Excluding: Investment in the construction of cemetery and burial ground infrastructure for the purpose of transferring land use rights associated with the infrastructure)	6810
8	Other transportation support activities Details: Port fee collection.	5229
9	Electric power generation from non-renewable energy sources (Excluding: transmission and dispatch of the national power grid; operation of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance)	3511
10	Electric power generation from renewable energy sources (Excluding: transmission and dispatch of the national power grid; operation of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance)	3512
11	Electricity transmission and distribution (including electricity sales) (Excluding: Transmission and dispatch of the national power grid; construction and operation of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance)	3513
12	Freight transport by road	4933
13	Construction of non-residential buildings	4102
14	Construction of roads	4212
15	Construction of electrical works (Excluding multi-purpose hydropower and nuclear power projects of particular socio-economic importance)	4221
16	Construction of water supply and drainage works (Excluding: Management and operation in cases where a plan is assigned for inter-provincial and inter-district irrigation and drainage systems, and sea embankments)	4222
17	Demolition (Excluding: Dismantling of used ships)	4311
18	Site preparation (Excluding: Blasting services; management and operation in cases where a plan is assigned for inter-provincial and inter-district irrigation and drainage systems, and seawalls)	4312
19	Building completion and finishing (Excluding: Construction of multi-purpose hydropower plants and nuclear power plants of particular socio-economic importance)	4330
20	Other specialized construction activities (Excluding: Construction of multi-purpose hydropower plants and nuclear	4390

No.	Business lines	Code
	power plants of particular socio-economic importance)	
21	Manufacture of cement, lime and plaster	2394
22	Manufacture of concrete and articles of concrete, cement and plaster	2395
23	Manufacture of other non-metallic mineral products n.e.c.	2399
24	Wholesale of construction materials and other installation supplies (excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights under the provisions of law).	4673
25	Manufacture of feeds for cattle, poultry and aquatic animals	1080
26	Wholesale of agricultural raw materials (except wood, bamboo) and live animals Details: Wholesale of feed and feed ingredients for livestock, poultry, and aquaculture. (Excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights under the provisions of law)	4620
27	Wholesale of food Details: Wholesale of food additives (excluding the implement of the export, import, and distribution of goods included in the list of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights under the provisions of law)	4632
28	Materials recovery Details: Recovery of non-metal waste	3830
29	Treatment and disposal of non-hazardous waste	3821
30	Transport via pipelines	4940
31	Warehousing and storage	5210
32	Service activities incidental to water transportation (excluding: pilotage, towing, berthing services, and lighthouse operations)	5222
33	Cargo handling	5224

8.5. Approves the change of the Company's head office address.

The General Meeting of Shareholders approved the change of the Company's head office address as follows:

- Newly updated head office address: Lot N5.8, Dinh Vu Industrial Zone, Dinh Vu Economic Zone, Cat Hai, Dong Hai Ward, Hai Phong City, Vietnam.

8.6. Approves the amendment and supplementation to the Company's Charter:

- The General Meeting of Shareholders approved the amendment and supplement of Clause 3, Article 2 (head office) and Clause 1, Article 4 (business lines) of the Company's Charter to conform with the contents approved in Sections 8.4 and 8.5, Article 1 of this Resolution.

- Approval of the full text of the Company Charter after amendment and supplementation with the contents as in Proposal No. /TTr-DAP dated April 2, 2026 of the Board of Directors attached.

- The Company Charter after being amended and supplemented shall take effect immediately upon being voted and approved by the 2026 Annual General Meeting of Shareholders of DAP-Vinachem Joint Stock Company.

8.7. The General Meeting of Shareholders authorizes the General Director of DAP-Vinachem Joint Stock Company to complete the procedures for registering amendments and supplementation to business lines and adjustment of the head office address in accordance with the Law.

9. Approves the dismissal and election of additional members of the Board of Directors and the Supervisory Board of the Company for the term 2025-2030 as per Proposal No. .../2026/TTr-HĐQT dated .../4/2026.

- Dismissal Mr./Ms. ... - Member of the Company's Board of Directors.

- Dismissal Mr./Ms. ... - Member of the Company's Supervisory Board.

10. Approves of the election of members of the Board of Directors and Supervisory Board for the term 2025-2030:

10.1- The meeting approved the Regulations on nomination, candidacy and election of members of the Board of Directors, Board of Supervisory term 2025-2030.

10.2- The meeting approved the list of candidates for election of members of the Board of Directors, Board of Supervisory term 2025-2030

10.3- The meeting proceeded with the election of additional members to the Board of Directors and the Supervisory Board for the term 2025-2030.

**a) Results of the election of members of the Board of Directors:**

No.	Full name	Number of votes	Rate (%)
1	Mr/Mrs...		

Based on the vote counting results and the Election Regulations approved by the meeting, the following Mr./Mrs... was elected as a member of the Company's Board of Directors for the term 2025-2030:

1. Mr/Mrs....

**b) Results of election of members of the Board of Supervisors:**

No.	Full name	Number of votes	Rate (%)
1	Mr/Mrs...		

Based on the vote counting results and the Election Regulations approved by the meeting, the following Mr./Mrs. was elected as a member of the Company's Board of Supervisors for the term 2025-2030:

1. Mr/Mrs.....

**Article 2: Implementation Provisions:**

The full text of this Resolution was voted and approved by the 2026 Annual General Meeting of Shareholders of DAP-Vinachem Joint Stock Company at the meeting on 12:00 on April 24, 2026 and took effect immediately after the end of the meeting.

Members of the Board of Directors, members of the Board of Supervisors, General Director, Deputy General Directors and units under the Company are responsible for implementing this Resolution.

**Recipients:**

- Hanoi Stock Exchange;
- VSDC;
- Vinachem;
- Shareholders;
- BOD, BOS;
- General Director, Deputy General Directors;
- Units under Company;
- Save: BOD, AD.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDER  
CHAIRMAN OF THE BOARD OF DIRECTORS**

**Nguyen Tuan Dung**